

Brief Profile of C. Mahalingam (Mali)



C. Mahalingam (Mali) is an HR professional with over 30 years of experience in the Corporate in leadership roles. **Currently, Mali is Managing Director of Lead Theatre Consulting - a boutique leadership consulting firm** specializing in advising corporates on leadership pipeline building, executive coaching and custom-designed leadership development programs. Before this, Mali was with **Symphony Teleca Corporation as EVP & Global Chief People Officer** for over 7 years besides being **a member of the Board of Directors for their subsidiaries in France, Japan, UK, China and India**. His earlier assignments include **Vice President-HR with IBM India/South Asia, Vice President-HR with Hewlett-Packard India and Director-HR with Royal Philips Electronics Software Division**.

As **HR Head for over 30 years in leading Companies**, Mali has been able to enhance the business competitiveness of the companies he worked as HR leader by building a robust HR architecture, organizational capabilities and making them an Employer of Choice for employees.

He is also a **Visiting professor IIM-Bangalore, IIM-Trichy, IIM-Ranchi, Great Lakes (Chennai) & NMIMS, Bangalore**, besides being a regular visiting faculty for the EMBA and MDPs of IIM-Bangalore.

Mali was one of the **4 architects who designed the HR Competency framework now in use in India**, developed under the aegis of NHRD Network and CII. He has been a member of **Nasscom Mentor Panel for mentoring CEOs of SMEs in IT and ITeS sector**.

He is a **Marshall Goldsmith Certified Executive Coach** and helps successful senior executives / CXOs become even more successful through his executive coaching practice. Mali has **published over 450 articles / book chapters** so far. He is a regular columnist for Business Line on Campus. (BLOC)

Mali is a recipient of **A. L Mudaliar Gold Medal for B.Com and Golden Jubilee Gold Medal for Masters in Personnel Management** from autonomous Loyola College, Chennai.

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