

SDMIMD: Intl conference on Managing Human Resources at workplace

Siddarthanagar: Companies search the world not just to sell or to source but to find intellectual capital and to make it theirs, said Senior Vice-president and Head- Human Resource Infosys Ltd Richard Lobo.

Inaugurating and the delivering the keynote address at the 4th International conference on 'Managing Human Resources at workplace' organised by Shri Dharmasthala Manjunatheshwara Institute for Management Development on Friday, Richard Lobo emphasised on the role of networks and the evolutionary, transitional and transformational changes in the field of human resource.

He gave a brief presentation on the 'Collective Disruption; New partnership' and 'people models for tomorrow's enterprise'. Explaining about the culture of a company, he said, "Every company has a DNA just like an individual human being. A company must have a culture that provides its employees space to learn, gives a platform to express innovative ideas or



Richard Lobo

creative thoughts and a purpose to serve people. These are the three essential qualities that help to manage human resources at workplace.

The two-day international conference will witness eminent corporate speakers such as Director- Human Resources, SPAN InfoTech Umesh M; country lead of Hewlett-Packard Dinesh H S; Global head- talent transformation Praveen Kamath; former MD of Telcon Sarosh Ghandy - who will deliver talks during the technical sessions on Friday and Saturday.

Director of SDMIMD Dr N R Parashuraman, Conference chair Prof Mousumi Sengupta and others were present.

ET BUREAU