

'MANAGING YOUNG WORKFORCE IS KEY TO HR DEV.'

3rd International HR Conference begins at SDM-IMD



Caption: Swaminathan Santhanam, CEO, Adrenalin E-Systems Ltd., is seen lighting the lamp to inaugurate the 3rd International Conference on Managing Human Resources at SDM-IMD in city this morning. Others seen are (from left) Conference Co-chair Dr. Nilanjan Sengupta, SDM-IMD Secretary Prof. S. Prabhakar, Conference chair-person Dr. Mousumi Sengupta and SDM-IMD Director Dr. N.R. Parasuraman.

Mysuru, Dec. 5- "Effective utilization of skilled and young work force holds key to manage human resources at the workplace" opined Swaminathan Santhanam, CEO, Adrenalin E-Systems Ltd.

He was delivering the keynote address after inaugurating the two-day 3rd International Conference on Managing Human Resources at the workplace organized by Sri Dharmasthala Manjunatheshwara Institute for Management Development (SDM-IMD) at the Institute campus located on Chamundi Hill Road in the city this morning.

Highlighting that human resources management today was totally different from what it was three decades ago, Santhanam stressed the need for a perfect co-ordination among the workforce at the workplace to meet the modern day challenges in human resource management.

Asserting that organizational structure changes were the order of the day, with rapid advancements in Science, Technology and Management, he stressed the need for creating people profile for the best utilization of the available workforce.

Giving a power point presentation, he stressed on the need for maintaining a people profile for the best personnel management practices at workplace.

The conference chairperson Dr. Mousumi Sengupta, co-chair Dr. Nilanjan Sengupta, Prof. S. Prabhakar, Secretary, SDM-IMD, Dr. N.R. Parasuraman, SDM-IMD Director and others were present.

The two-day conference features Technical and parallel sessions, with human resources management experts delivering lectures and making presentations on topics such as HRIS, Human capital management, global HRM, HR Analytics, competency mapping, HR Accounting, HR Ethics, work life balance, change management, Talent management and employee engagement.

More than 225 academic scholars and HR practitioners from India and countries such as Bangladesh, Cameroon, Indonesia, Iran, Nepal and Nigeria and part in the conference, which will conclude tomorrow.