



7th International Conference on “Managing Human Resources at the Workplace”

December 14 & 15, 2018, SDMIMD, Mysore

SESSION SCHEDULE

14 Dec 2018 : Paper Presentation

Track 1 A				TIME : 11.15 am to 12.15 pm
Session Chair : Dr. P. R. Sandilyan				Faculty Chair : Prof. L.Gandhi
Paper No.	Author 1	Author 2	Author 3	Paper Title
18102	Nireekshan Singh Gowgi S K			Stress and Work-Life Balance among Employees of Manufacturing and IT sector
18104	Uma Warriar	Dr Ranjith P. V	Ms Sampritha Suresh	A study on Mindfulness and its influence on Organisational Role stress
18107	Gireesh. Y.M	Prof.Rajeshwari. P		A Superlative Leadership - A catalyst (A case Study).
18110	Sandilyan P R	Pavitra Parthasarathy		Manpower Outsourcing in Hospitality – Boon or Curse



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14 Dec 2018 : Paper Presentation

Track 1 B				TIME : 11.15 am to 12.15 pm
Session Chair : Prof. Mamatha.D				Faculty Chair : Dr. Neetu Ganapathy
Paper No.	Author 1	Author 2	Author 3	Paper Title
18111	Sony Kumari			Human Resource Management through Yoga – A Holistic Approach
18112	Venkataraman.R	Mamatha.D		A study on impact of generational affiliation on psychological contract
18118	Salma Fathima			Employee's work-life balance post maternity in healthcare industry
18119	Chaitra.V			Menstrual leave'- An overlooked issue in India



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14 Dec 2018 : Paper Presentations

Track 1 C				TIME : 11.15 am to 12.15 pm
Session Chair : Prof. Samunnatha Vemuri				Faculty Chair : Prof. Kannadas
Paper No.	Author 1	Author 2	Author 3	Paper Title
18121	Yeshaswini C G			An empirical study on Work - Life Balance of female professionals with specific reference to NMKRV College for Women in Bangalore city
18123	K.R.Padmashri	J.J.Savithri		The effect of task completion bias on performance and stress among Managers
18124	Samunnatha Vemuri	Dr. Choong Y. Lee	Gulzat Machinova	Strategic development of human resources through a new education system for youth in India and Kyrgyzstan: lessons from Korean experience



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14 Dec 2018 : Paper Presentations

Track 1 D				TIME : 11.15 am to 12.15 pm
Session Chair : Dr. Sumithra Sreenath				Faculty Chair : Dr. Srilakshminarayana
Paper No.	Author 1	Author 2	Author 3	Paper Title
18126	Balu.L	Caroline Siby Cheeran	-	HUMAN RESOURCE PRACTICES IN RETAIL SECTOR IN INDIA
18127	Sravya Sree K	Yamini Meduri		Job based Turnaround Time Analysis: A strategic tool for Manpower Planning
18131	Sumithra Sreenath	ARATHY MOHAN P	LAVANYA M.P	Employee Benefits and its Effect on Productivity at Semcon India Private Limited, Bangalore.
18135	Balu.L	Manasa.M. Joshi		HR Analytics for Higher Educational Institutions



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14 Dec 2018 : Paper Presentations

Track 1 E				TIME : 11.15 am to 12.15 pm
Session Chair : Prof. B.Srividhya				Faculty Chair : Prof. Jayakrishnan
Paper No.	Author 1	Author 2	Author 3	Paper Title
18136	Ramyata Dass	Kumari Akanksha		Impact Of Goods And Services Tax (Gst) On Human Resource Management (Hrm)
18140	K. BHANU PRAKASH	P. SIVA REDDY	N. Samba Siva Rao	Human Capital Talentum Analytics Study On Schools Of Business (Sobs) In Telangana & Karnataka
18141	B.Srividhya	Amritha.P.Nayak		An Evaluation of Quality of Work life of Women Employees in Public and Private Sector Organizations with Special to Mysore District
18142	Minothi. J	Dr. J. Arul Suresh		Benefits of Employee Retention in regard to Customer Service with special reference to Private Sector Banks



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14 Dec 2018 : Paper Presentations

Track 1 F				TIME : 11.15 am to 12.15 pm
Session Chair : Prof. Juin Choudhury				Faculty Chair : Prof. R.Sugant
Paper No.	Author 1	Author 2	Author 3	Paper Title
18148	M V V Bhanu	E.Siva Kalyan Kumar		AI The Next Big Intelligent Revolution and how it is Transforming the Human Resource Departments Globally
18149	Sanjay Kumar Dixit	Chandan Kumar Sahoo	Bijay Kumar Sundaray	A study of adoption and use of HRIS in organisations
18150	Arun B.K	Jitendra Kumar Mishra	Suman Pathak	Role of Green Awareness in Enhancing Green HRM
18171	Sushma Bhalkikar			CSR for Employee Engagement – Experiences and Learnings



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14 Dec 2018 : Paper Presentations

Track 2 A				TIME : 2.00 P.M. to 3.30 P.M.
Session Chair : Prof. Olufemi Onabajo				Faculty Chair : Prof. Jayakrishnan
Paper No.	Author 1	Author 2	Author 3	Paper Title
18137	Nagaraj N.	Vijaya kumara G P		Employee Engagement and Relationship practices in start-up organisations
18151	Arun B.K. *,	Jitendra Kumar Mishra	Suman Pathak	Propagation of Green HRM Practices Through the Concept of Direct and Indirect Impacts
18153	Kahmeera Shaik			A Study On Affinity Of Socio-Economic Factors With The Emotional Intelligence And Occupational Stress In Healthcare Sector
18178	Akhila.E	Dr.Shalini Chandra		Employees Motivation And Employees Engagement Towards Digital Era
18162	OLUFEMI ONABAJO			Creating An Enabling Environment For Growth In Nigeria's Tertiary Institutions: The Role Of Media Relations
18155	LAVANYA S			Managing cross-culture issues at global workplace - a conceptual study



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14 Dec 2018 : Paper Presentations

Track 2 B					TIME : 2.00 P.M. to 3.30 P.M.
Session Chair : Prof. Swathi S					Faculty Chair : Prof.Malathi Sriram
Paper No.	Author 1	Author 2	Author 3	Author 4	Paper Title
18164	P. S. K. KALYAN	R. ROHIT SAGAR			Portfolio Construction Of Nifty Fifty Stocks Using Sharpes' Single Index Model
18214	Nithin Prasad M	Kanakavalli K. Kundury			Diversity in Healthcare Work Force – Opportunities & Challenges
18225	SRINIDHI V R	K. MANJUNATHA	SHRUTHI .M.S	A.S. Chandramouli	Teachers' satisfaction in job front of Higher Education: A Reality Check in Private Institutions
18180	Divya Susan Mathew	Rosemary K		A Study On Communication System At Workplace	18180
18228	TENZIN NORDHEN	ROSHAN.K			A Brief Study On Employee Retention Strategies In The Health Services Industry In India
18229	Swathi.S				A Study on Reasons for change of Job.



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14 Dec 2018 : Paper Presentations

Track 2 C				TIME : 2.00 P.M. to 3.30 P.M.
Session Chair : Prof. Shreevatsa Gudi				Faculty Chair : Dr. Srilakshminarayana
Paper No.	Author 1	Author 2	Author 3	Paper Title
18139	Shreevatsa Gudi	Shreeraj Gudi		Impact Of Individual Morale On Communication Patterns For Managing Cross-Cultural Issues
18158	J.J.Savithri	R.Pradeesh	S.Vinu Prasad	Influence Of Team Leader Civility On Team Effectiveness
18181	Lovi Aye	Bijitshrang Narzary	Aasawari D Zapake	A Study On The Impact Of Financial And Non-Financial Rewards
18183	Shrinivas V K			A study on organisational citizenship behaviour among lecturers of private colleges in Bengaluru
18184	Siddhi samant			A Study of Current status of Employee Engagement at CG Power & Industrial Solutions Limited Ahmednagar
18195	Sheeja Krishnakumar	Juin Choudhury		Analysis on Satisfaction using Interference as Mediator



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15 Dec 2018 : Paper Presentations

Track 3 A				TIME : 11.30 P.M. to 01.00 P.M.
Session Chair : Prof. Pooja Ainapur				Faculty Chair : Prof. Rajendra Todalbagi
Paper No.	Author 1	Author 2	Author 3	Paper Title
18134	Pooja Ainapur	Soumya Jahagirdar		A Comparative Assesment On Work Life Balance Of Employees With Special Reference To Women Employees Of Nwkrct
18152	Mujammil pasha	Dr. P PARAMASHIVAIAH		An Analysis Of Marketing On Agricultural Commodities In Tumkur District
18185	Sayyed Aasim Rafiq	Aasawari D Zapake		A Study On Effets Of Motivation On Employees Performance, In Ksb's Limited, Vambori.
18188	Aiman Shakirhussain Shaikh			A Study on Impact of Csr Initiatives of L&T Co
18192	Kirti Shivakumar	Salil Joshi		Kaizen implementation and benefits at expert engineering enterprises
18194	P.Pon Meenakshi			Impact of Cultural influence on purchase of beauty care products



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15 Dec 2018 : Paper Presentations

Track 3 B				TIME : 11.30 P.M. to 01.00 P.M.
Session Chair : Prof. R. Vasanthagopal				Faculty Chair : Dr. Venkataraja
Paper No.	Author 1	Author 2	Author 3	Paper Title
18199	Manoj A. Thomas			Analysing the Gap between Management Perception and Customer Perception with regards to Retail Banking Services
18204	Hridya P	Pravallika N.K	Kanakavalli K. Kundury	Artificial Intelligence and It's Impact on Human Resource Management
18205	Madhu B K	K.Gayathri Reddy		Repercussions of repatriate's re-entry: Its adverse influence on readjustment and resurgence – A Conceptual framework
18207	Rose V J	R. Vasanthagopal	M. Sumathy	Performance Management System Effectiveness in India: A Case Study Using Confirmative Factor Analysis
18208	<u>Aishwarya</u>	Kanakavalli K. Kundury		Role of Human Resource Management in Corporate Social Responsibility



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15 Dec 2018 : Paper Presentations

Track 3 C				TIME : 11.30 P.M. to 01.00 P.M.
Session Chair : Prof. Sandilyan Ganesh				Faculty Chair : Prof. M.Sriram
Paper No.	Author 1	Author 2	Author 3	Paper Title
18209	H.J. Gurunath			Combined Orientation Programme for Management & Administration in Banks to prevent fraud and Non Performance Assets
18211	Jacquiline D'souza	Monica Muthamma P. P	Kanakavalli K. Kundury	Organizational Citizenship Behavior and Its Impact on Organizational Performance
18213	Nilanjan Sengupta	Pooja H	Mousumi Sengupta	Role of Artificial Intelligence In HRM: Issues and Prospects



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15 Dec 2018 : Paper Presentations

Track 4 A				TIME : 2.00 P.M. to 3.00 P.M.
Session Chair :				Faculty Chair : Dr. S N Prasad
Paper No.	Author 1	Author 2	Author 3	Paper Title
18103	Nagashree H.S.			Creating Leadership Pipeline for Business Excellence
18227	Sagar Deshpande			A Survey and Real Time Study on Emotional Intelligence At Work Place
18210	Jaya Choudhary	Kiran Kumar	Kanakavalli K. Kundury	Healthcare Human Resource Management: Challenges & Issues
18216	B. M. Gourish			WELFARE OFFICER - 'A Criterion For Industrial Relations'



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15 Dec 2018 : Paper Presentations

Track 4 B				TIME : 2.00 P.M. to 3.00 P.M.
Session Chair : Dr. Basanna Patagundi				Faculty Chair : Prof. Kannadas
Paper No.	Author 1	Author 2	Author 3	Paper Title
18156	THEJASVI SHESHADRI	Basanna Patagundi		Review of HR Best Practices for Employee Retention in Multi - Speciality Hospitals
18187	SAMI ULLA KHAN	Dr.P.PARAMASHIVAIAH		A Study On Consumer Exploitation In Organized Retailing And Its Remedial Measures In Tumkur District
18191	Ashutosh Misal	Meena Sharma		Stressors and Symptoms of Stress amongst teachers due to pursuing Ph.D in Management
18222	Madhu Sudhan.S	H. Nagaraj		Change in Trends in Employee Competency in IT Sector



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15 Dec 2018 : Paper Presentations

Track 4 C					TIME : 2.00 P.M. to 3.00 P.M.
Session Chair : Sheeja Krishnakumar					Faculty Chair : Prof. L. Gandhi
Paper No.	Author 1	Author 2	Author 3	Author 4	Paper Title
18215	SHWETHA G Y				Green HRM in Indian Industry: Issues and Prospects
18221	Prapti Naik	Shabnam Siddiqui			Role of Social websites in recruitment
18223	Mayur A. Dande	P. V. Bokad	Vishal V. Patil	W. Z. Suliya	Made for each other: A Case of better halves at Work
18224	Fouziya R				Employee engagement and organisational commitment among professionals in information technology industry in kerala
18219	G.V.Narasimhan				Transfer of Training in Banking Sector – An Empirical Investigation