

sdmimd

Shri Dharmasthala Manjunatheshwara Institute for Management Development

Honouring a Commitment

Year in Review **2016-17**

A special year in which we received two international accreditations







"Over the years we have been focusing on quality educational practices and student value creation. It is heartening that these have come in for praise from international accreditation bodies like ACBSP and EFMD. Encouraged by this, we will continue to endeavour in our quest for total excellence"

Dr. D. Veerendra Heggade Dharmadhikari, Sri Kshethra Dharmasthala Chairman, SDMIMD, Mysuru **Table of Contents**

3 Director's Message

Accreditation, Ratings &

4 Governing Council Advisory Board

8 Academic Programs **5** Faculty

14 International Tie-ups

18 Conferences

Rankings

6

22 Annual Events **24** MDP and Workshops

28 Student Activities

37 Alumni on Campus **38** Our Publications

Student Achievements

34 Alumni

40 Guests on Campus

Director's Message

It is with pride and pleasure that we present before you the Annual Report for 2016-17.

The hallmark of the year was the accreditation accorded by ACBSP and then by EFMD to our PGDM program. Even more pleasing is the fact that ours is the first program in the country to be accredited by EFMD (EPAS). We at SDMIMD deem it as recognitions for the pursuit of excellence and high academic rigor practiced over the years.

In 2016-17 we were able to further the practices in the last four years of having several conferences both within and outside the campus, a large number of corporate talks, greater number of international exchange exposure and greater focus on social responsibility. At present, SDMIMD has six international exchange arrangements and it will be our endeavour to take this number to double digits over the next couple of years.

We present in the following pages details of the events and achievements in 2016-17. We are conscious of the need to look for greater things in the years to come.

With the patronage and support of all our well wishers, we are confident of great progress. Let me acknowledge the efforts of the faculty and staff in making sure that 2016-17 created several milestones and overall satisfaction to all stakeholders.

N.R. Parasuraman Director, SDMIMD

Governing Council

Dr. D. Veerendra Heggade Chairman, SDMIMD, Mysuru

Sri. D. Surendra Kumar Vice President SDM Educational Trust

Prof. S. Prabhakar Secretary SDM Educational Trust, Ujire

Mr. B. Muthuraman Former Vice Chairman Tata Steel, Mumbai

Sri. Bhaskar Bhat Managing Director Titan Industries Limited, Bangalore

Dr. Anant R Koppar Chairman & CEO KTwo Technology Solutions, Bangalore

Dr. K.R. Srinivas Murthy Former Director Indian Institute of Management, Bangalore (IIM-B)

Dr. Prasanna Chandra Professor (Retd.), Indian Institute of Management, Bangalore (IIM-B) Director, Center for Financial Management (CFM), Bangalore

Sri. R. Guru Managing Partner N.Ranga Rao & Sons, Mysore

Mr. K. Jairaj Former Additional Chief Secretary Government of Karnataka

Dr. Pradeep Rau Chairman, Department of Marketing The George Washington University School of Business

Dr. N. R. Parasuraman Director SDMIMD, Mysore

Advisory Board

Sri. D. Surendra Kumar Vice President SDM Educational Trust

Prof. S. Prabhakar Secretary SDM Educational Trust, Ujire

Mr. Sid Mookerji CEO / Founder Silver Spirit Investments LLC

Mr. K. Ganesan Vice president-HR Tata Consultancy Service (TCS), Chennai

Mr. K.R. Viju Parameshwar Former President & CEO Kluber Lubrication India Private Limited, Bangalore

Dr. Saji Gopinath Professor Indian Institute of Management Kozhikode (IIM-K)

Dr. K.R. Srinivas Murthy Former Director Indian Institute of Management Bangalore (IIM-B)

Mr. R. Venkatanarayanan President-HR IT-and Education, Rane Holdings Ltd.

Dr. N.R. Parasuraman Director SDMIMD, Mysuru

Dr. H. Gayathri Deputy Director SDMIMD, Mysuru

Dr. R. Jagadeesh Dean-Academics SDMIMD, Mysuru

Our Faculty

N.R. Parasuraman LLB, FCS, FCMA, DBF, Ph.D. Director & Professor - Finance

H. Gayathri MBA, Ph.D Deputy Director & Professor - Marketing

R. Jagadeesh BE, ME, Ph. D Dean-Academics & Professor - Operations

Nilanjan Sengupta M.A., Ph.D. Professor - Human Resources

Mousumi Sengupta M.A. in HRM, GradIPD, Ph.D. Professor - Human Resources

M.R. Suresh PGDRM & Ph.D Professor - Marketing

Malathi Sriram MCA, P.G. Diploma in System Analysis, M.Phil. Associate Professor - Systems

R Sugant BE, MBA Associate Professor - Marketing

Rajendra Todalbagi BE(Mech), EGMP Associate Professor - Operations

Neetu Ganapathy M.Sc., MDBA & Ph.D Associate Professor-Systems Prasad S.N. BE, ME, PGDM, MDBA Associate Professor - OB/HRM

Mohamed Minhaj MCA, M.Phil Associate Professor - Systems

Srilakshminarayana.G M.Sc., Ph.D. Assistant Professor Quantitative Methods

M. Sriram M.Com, MBA, Ph.D. Assistant Professor - Finance

Jayakrishnan S B.Sc, PGDM, PGCAM & PR Assistant Professor - Marketing

Venkatraja B MA, Ph.D Assistant Professor - Economics

L Gandhi M.A., M.B.A., M.Phil. Assistant Professor - OB/HRM

Kannadas S MBA, M.Phil, FDP (IIM K) FDP (IISc) Assistant Professor-Finance

Ram Kumar Dhurkari B.Sc. (Mathematics), MCA Fellow (IIM Kozhikode) Assistant Professor - Operations

C.V. Sridhar BE, MBA Assistant Professor - General Management



>> Accreditation Ratings & Rankings

International Accreditation





EFMD - EPAS

Recognizing the quality of management education and Internationalization at Shri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore, Global accreditation body European Foundation for Management Development (EFMD) has awarded the prestigious EPAS International Accreditation to the institution's flagship program – Post Graduate Diploma in Management (PGDM). **SDMIMD is the first Indian B-school to receive EPAS accreditation.** The accreditation is valid for three years.

ACBSP

SDMIMD received the International accreditation from Accreditation Council for Business Schools and Programs (ACBSP), USA, for the 2-Year Residential flagship programme – Post Graduate Diploma in Management (PGDM). The accreditation is valid for 10 years.

These accreditations will help to nurture young managers of our PGDM Program who are employable in global marketplace, equip students to solve multi-disciplinary problems with their leadership and decision making abilities.



SDMIMD's PGDM Program Accredited by NBA The flagship program of SDMIMD Post Graduate Diploma in Management (PGDM) is re-accredited by National Board of Accreditation (NBA).

CRISIL renews rating of SDMIMD as $A \star \star$ (A Double Star)

SDMIMD has been re-rated $A \star \star$ (A Double Star) by Credit Rating Information Services of India Limited (CRISIL) at the National level. The ranking by CRISIL assumes special importance in the light of the fact that the rating was awarded after a thorough inspection of the facilities in the Institute, the performance in respect of admissions, placements, academic rigor, and the feedback from alumni and students.

Brickwork awards A★★ to SDMIMD at National Level

A well-established track record, brand equity, quality of the program and knowledge transfer to the students have made SDMIMD to be ranked with $A \star \star$ (A Double Star) at National Level. The grading has considered other elite B-Schools in the country and rated SDMIMD for the diverse academic courses offerings, well qualified faculty, talented student pool, good placement record, excellent infrastructure facilities and stable financial risk profile of the Institute.

SDMIMD listed in India's Top B-Schools Ranking

SDMIMD has secured its position as one among the Top B-Schools in India. The B-School survey results released recently by key magazines which publishes B-School survey every year – Business World, Competition Success Review (CSR), Outlook and The Week have listed SDMIMD among the Top B-Schools in India again.



B-School Rankings



>> Academic Programs

Flagship Program -Year Full Time PGDM



Orientation Program for PGDM 2016-18

A week long orientation programme for the new batch of PGDM 2016-18 was organized at SDMIMD from 16th June, 2016. Students were exposed to several corporate and leadership lectures, discussions on management education and talks on the right attitude in pursuing higher education



The Business Landscape Course for PGDM 2015-17 Batch

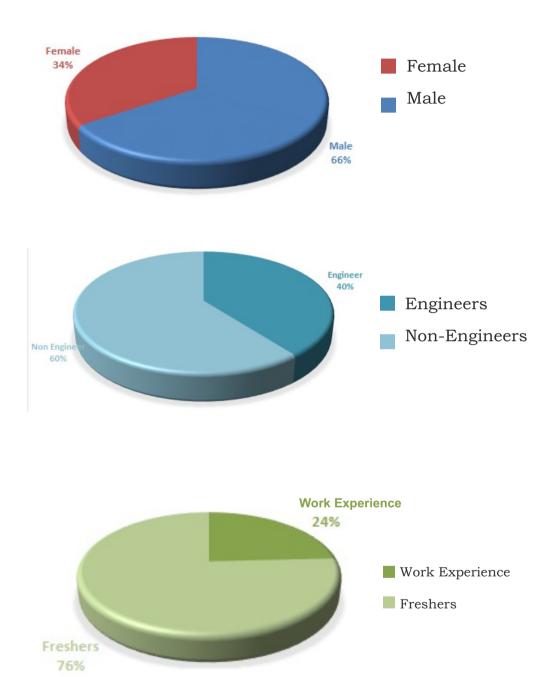
The Business Landscape course for PGDM 15-17 batch commenced in June 2016. The course is designed to sensitize the students to general awareness on topics of contemporary interest and also to the broad vistas of strategy and leadership. This course is unique to SDMIMD. Students get practical exposure on cross-functional thinking and linking current topics to conceptual learning.

5th batch of NCCMP Program

As in previous years, the NSE Certified Capital Markets Professional (NCCMP) Program was run by the National Stock Exchange (NSE) in collaboration with SDMIMD. The program spread over a duration of one year endeavours to inculcate practical aspects of Capital Markets, preparing the participants for exciting roles in the field of Equity Research, Merchant Banking, Portfolio Advisory, and allied areas.

Batch Profile 2016-18

As in previous year, we had students from 21 states admitted to the PGDM program



Education Break-up

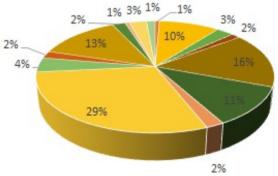
Degree	Students		
B.E./B.Tech	40 %		
B.Com	33 %		
BBA/BBM	18 %		
B.Sc	6 %		
BCA	4 %		

Placement Report 2016-17

The campus placement process for the eligible students of the PGDM batch of 2016-17 is completed. With 40 companies participating in the campus recruitment, students have bagged lucrative profiles in leading organizations, with attractive packages and 10 lakhs per annum being highest salary in the year.

The students have been placed in organisations cutting across all the established major sectors including: Consultancy, Sales and Marketing, BFSI, Manufacturing, IT, Logistics & Supply Chain and HR.

Sector wise Representation



•	Advertising	& PR	•	BFSI

- Equity Reasearch FMCG
- Manufacturing Iogistics
 Real Estate
 Startups
 - ics Microfinance
- E-commerce
- Healthcare
 - re IT ance Pharmacy
- Telecom

Consulting

Major Recruiters

ANZ AIM High Consulting Bajaj Capital **BAL** Pharma Brandcom Bridge I2I **Brigade Enterprises** Copal Amba CPF India Pvt. Ltd. Dell Ernst and Young ESAF Feedback Consulting FLIP Flipkart HDFC AML HDFC Limited Hexagon Wealth **ICICI** Prudential Idea Cellular Infosys

Invensoft Technologies Janalakshmi Financial Services Kenscio Digital Marketing Pvt. Ltd. KPMG Mahindra Finance Marico Morgan Stanley N. Ranga Rao & Sons Naukri.Com **Probe Information** Probe Information Services Schevaran Laboratories SG Analytics SKS Microfinance Sysinformation T. E. Connectivity TCS **TTK Prestige** Ujjivan Financial Services Wicked Ride Writer Corporation Wipro Technologies

Doctoral Program

Other Academic Programs

The first batch of the Doctoral Program [Ph.D.], run by SDM Research Center for Management Studies (SDM RCMS), commenced on 3 September 2016. The program is recognized by University of Mysore. The admission process of the doctoral programs is as per the regulations of the University of Mysore, Mysore. SDM RCMS aims to motivate the research scholars to conduct original research in the field of management. The research scholars are encouraged to be self-driven in conducting a meaningful research work. The Ph.D. program seeks to build on the current strengths and activities of the Institute in terms of conferences, publications, research and interaction, with scholars from all over the world.

Currently, seven scholars are pursuing their research in the field of management, from SDM RCMS. All the scholars have successfully completed the course work, prescribed by the University of Mysore, and currently in the process of finalization of the first synopsis to be submitted to the university.

One Year Full-Time Residential Post Graduate Programme in Management





One-Year Post Graduate Programme in Management

The new Post Graduate Programme in Management (PGPM) is launched this year. The programme is a rigorous, demanding and relevant for the working executives. The PGPM is aimed at working executives and entrepreneurs who are seeking a formal exposure to contemporary managerial tools and techniques by way of in-class interaction.

Sports Management Courses

SDMIMD in collaboration with the Centre for Sports and Management Studies (CS & MS) as Academic Partner has launched the Sports Management Courses. The founders of with CS&MS having rich credentials as Sports Professionals with years of National and International standing and experience in the Sports Management & Coaching field will be delivering the of Sports Management courses in India and neighbouring countries.

The Eleven Months Post Graduate Diploma in Sports Management (PGDSM) for undergraduates; Six Months elective course on 'Sports Management' (SM Elective) for SDMIMD's PGDM students; and, Three Months Certificate Program in Sports Management (CPSM) for sports professionals; was launched by Sports Program Brand Ambassador Mr. Somdev Devvarman, International Tennis Player & Arjuna Awardee, on February 27, 2017 at SDMIMD.



Client Specific Programs

CPBM for Skanray

SDMIMD concluded the 10-month Certificate Program in Business Management (CPBM) for the employees of Skanray Technologies Pvt Ltd., recently. The program culminated with a certificate awarding ceremony on the December 23, 2016 at Hotel Sandesh The Prince. Mr. Vishwa Prasad Alva, Managing Director, Skanray Technologies Pvt. Ltd., was the Guest of Honour.



CSP for Vinyas Technologies

SDMIMD conducted the In-House Training Program for the employees of Vinyas Innovative Technologies Pvt. Ltd on 20th August 2016.

The program covered various functional areas like, Finance, Marketing Management, Human Resource Management, Business Negotiation Skills, Operation Management and Effective Communication Skills.

CSP for JK Tyres & Industries

SDMIMD conducted the In-House Training Program for JK Tyres and Industries. The program was spread to two batches of employess and was condcuted from March 28 to 31 and March 21 to 24, 2016.

The program covered the functional areas like Finance, Marketing Management, Human Resource Management, Business Negotiation Skills.





Socially Relevant Projects

The primary goal of introducing Socially Relevant Projects (SRP) is to instill and develop ethics, social responsibility and philanthropy – values for which SDM Educational Trust is reputed. SDMIMD strongly believes in shaping students into responsible and good human beings along with good corporate leaders.

SRP not only helps SDMIMD students to get sensitized to social responsibility, it also helps them to get acquainted with non-corporate organizations and aids in gaining a deeper understanding of the field of management itself. SRP is a compulsory two credit requirement for the completion of PGDM course. All students are required to take up SRP in their third term.

Students took projects in various socially concerned organizations like Pratham, Pinjrapole Society, Dream School Foundation, SKDRDP, Manasa (Only for Woman), Chetana Trust - School, Divya Deepa Charitable Trust, Vasavi Shanthi Dhama, Sneha Kiran of Mysore Spastic Society, Asha Kirana Hospital, Vivekananda Girijana Kalyana Kendra, Swami Vivekananda Youth Movement - Hospital and Save the Girl

Visit to Shri Kshetra Dharmasthala by SDMIMD Students



As in the previous years, the new batch of first-year students was taken to Dharmasthala on an awareness tour and were addressed there by Chairman Dr. D. Veerendra Heggade.



>> International Tie-ups

International Tie-up arrangements



Mays School of Business, Texas A&M University USA



MBA Centre, Global Management Education Institute, Shanghai University, China



British University in Dubai



University of Pau, France,



University of Bordeaux, France



University of Montevideo, Uruguay.

Student Exchange Program- SDMIMD Students' visit to overseas Universities





SDMIMD Students' Visit to University Pau, France

Anirudh Kudoor Gupta Priyesh Kailashbhai Anugna D C





SDMIMD Students' Visit to University of Montevideo, Uruguay

Aashna Ahuja Chaitanya Kumar Upadhyay



SDMIMD Students' visit to University of Bordeaux, France

Madhumitha Priyadarshini R Nagendra R Aishwarya V Rakesh K N

Faculty Exchange Program >> SDMIMD Faculty members to Foreign Universities



Dr. N.R. Parasuraman delivered the class for Masters Students in University of Shanghai, China.



Dr. Neetu Ganapathy, handled two courses at Shanghai University





Prof. Mohamed Minhaj handled a course at University of Pau.









Foreign University students' visit to SDMIMD

Alexis Debono Student from University of Bordeaux, France, studied a term during Jan to Feb 2017.

A Team 8 Students visited SDMIMD under student exchange program from University of Montevideo in February 2017.

17 Students visited SDMIMD under student exchange program from Shanghai University in October 2016.

22 Students visited SDMIMD under student exchange program from Texas A&M University in January 2017.

15 Students visited SDMIMD under student exchange program from British University in Dubai (BUID) in August 2016.

Faculty Exchange Program >> Faculty from Foreign Universities to SDMIMD for taking classes/workshops



Prof. Lee Schlenkar, Professor, University of Pau, handled a Workshop on Business Analytics



Dr. Kaliappa Kalirajan, Professor of Economics Australian National University, handled a Workshop on Productive Efficiency



Dr. Folle Carlos, Professor – Strategy University of Montevideo, conducted a Workshop on Strategy Formulation



Prof. Julian Gaspar, Texas A & M University, USA handled a 2 Credit Course on Contemporary Issues in International Business & Finance



Dr. Stephen Aro-Gordon, Baze university, Nigeria delivered a 2 Credit Course on Financial Statement Analysis



Dr. Elango Rengasamy, Head – Banking & Finance Program The British University in Dubai (BUiD), Dubai, handled a session on Assessing the strength of Companies



Dr. Ashly Pinnington, Dean-Research, British University in Dubai conducted a workshop on HR Practices in Global Scenario



Dr. Fabrice Galia, Professor, Burgundy School of Business, France handled sessions on General Skills of a Manager.



>> Conferences

Conferences at SDMIMD



5th International Finance Conference was organized on August 19-20, 2016. Ms. Priti Parekh, COO, Clutch Group, Bengaluru, inaugurated the Conference and delivered the keynote address.



The 2nd Conference on Emerging Trends in Marketing on 'Marketing in Turbulence Time' was held on October 28 2016. Mr. V. Neeraj Kumar, CEO, Edutain Learning Systems, delivered the keynote address during the inaugural session.

The 2nd International Economics Conference was held on November 18 & 19, 2016 on the overreaching theme of "Inclusive Economic Growth and Sustainable Development". The Conference was inaugurated by Dr Kaliappa Kalirajan, Professor of Economics at Australian National University, Canberra.

5th International Conference on "Managing Human Resources at the workplace" on December 9 & 10, 2016. Dr. Ashly Pinnington, Dean-Research from British University in Dubai, delivered the keynote address.

Conference on Operations Management, Analytics and Statistical Methods was held on 6th January, 2017 with a theme "Moving Towards Excellence". Mr. R.C..Jagadesh, Director-Global Competence Center-Cement Industry Kluber Lubrication India Private Limited, delivered the keynote address.

Seminar on 'Microfinance and its future in India' by Mr. Vittal Rangan, was held on September 16, 2016

Conferences abroad with J.A. Alpha Business Research & Publishers











- The Fifth International Conference on Global Business, Economics, Finance and Social Sciences during April 1-3, 2016 at Hotel Royal Regency, Chennai-India on the theme Monetary and Financial Stability in Asia! The Way Forward.
- The Second International Academic Research Conference on Marketing & Tourism was organized at Dubai, UAE during May 13-15, 2016. The theme of the conference was 'Cloud Marketing' – For improved sales performance!
- 3. The Fourth Middle East Conference on Global Business, Economics, Finance and Social Sciences was organized at Dubai, UAE during May 13-15, 2016
- 4. The Third European Academic Research Conference on Global Business, Economics, Finance and Banking was organized at Paris, France during July 1-3, 2016. The theme of the conference was 'Tackling and Avoiding Recession - Navigating the Future'
- The Eighth Asia-Pacific Conference on Global Business, Economics, Finance and Banking was organized at Singapore during July 21-23, 2016. The theme of the conference was 'Corporate Governance - Shaping the Future through Transparency and Ethical Behavior'.

Seminars/Conferences in association with other Organizations



Seminar on 12th November 2016 on the theme "Make in India – Relevance of Cost Management" and "Current Development in GST" in association with Mysore Chapter of The Institute of Cost Accountants of India (ICAI).



Seminar on 'VUCA Times and Challenges for HR" on 3rd of February 2017, in association with Würth Elektronik India Pvt. Ltd, and The National Institute of Personnel Management (NIPM), Mysuru Chapter



The 2-Day HIVe Mysore ART Update 2017 conference in association with Asha Kiran Charitable Trust, was held on during February 25-26, 2017



The seminar on 'Stress Management Technology' was organized in association with Vijay Foundation Mysuru, held on July 20, 2016



>> Annual Events

Annual Leadership Talk 2017



Annual Leadership Talk 2017

The 9th edition of Annual Leadership Talk (ALT) was delivered by Mr. Salil Ravindran, CFO, Marlabs, on Tuesday, February 14, 2016 in SDMIMD Auditorium. Mr. Ravindran with his immense experience and functional exposure in cross border Mergers and acquisitions (M&A) focused his talk on Mergers & Acquisitions and key challenges involved in it.











Convergence 3i: Industry-Institute-Interaction Convergence 3i, an Industry Institute Interaction event was organized jointly by SDMIMD and CII Mysore Chapter on September 16, 2016, Dr. N. Muthukumar, President of the CII, Mysore Chapter, Dr. Shrijay Devraj Urs, Executive Director, MYRA School of Business, Earlier, Dr N.R. Parasuraman, Director SDMIMD, Prof. Prasad S.N., Chairman Admissions participated in the event.

International Symposium

A one-day International Symposium was organized on January 9, 2017. The event was part of the international student visit by Texas A&M University students. The team of 23 students was lead by Dr. Julian Gaspar, Director, Center for International Business Studies and & Clinical Professor of Finance, Mays Business School.

Budget Conclave

SDMIMD in collaboration with Confederation of Indian Industry (CII), Mysuru jointly organised the 4th edition of 'Union Budget Conclave 2017' the Post Budget Analysis of 2017-18 on February 7, 2017 Dr. N.R. Parasuraman- Director, SDMIMD, Dr. N. Muthukumar, Chairman, CII-Mysuru, Mr. Bhaskar Kalale, Senior Vice President and Head-India Operations, Theorem Inc, Mr. Utsav Agarwal, Director, Bhoruka Fabcons Pvt Ltd. Dr. M. Sriram, Assistant Professor-Finance, SDMIMD participated in the analysis

Startup Charcha

SDMIMD conducted the event Startup Charcha on Feb 9, 2017. This event is a culmination of various entrepreneurship activities undertaken by Swayam - E cell. Mr. Aroon Raman, Managing Director, Telos Investments and Technologies, delivered the Keynote address.

CII Young Indians

CII's Youth Wing - Young Indians team at SDMIMD organized an interactive session on 'IT industries & infrastructure in Mysuru - a cohesive move' on July 15, 2016



>> MDP and Workshops

MDP on 'Managing Difficult Customers' July 27, 2016. Faculty: Dr. Mousumi Sengupta, and Prof. R. Sugant



MDP on 'Inferential Statistics in Research' June 4th, 2016 Faculty: Dr. Srilakshminarayana













MDP on 'Dimensions of Leadership' -June 1 & 2, 2016 Faculty : Dr. M.R. Suresh and Prof. S.N. Prasad

MDP on 'Emotional Intelligence and for Effective Leadership' May 27, 2016 . Faculty : Dr. Nilanjan Sengupta and Dr. Mousumi Sengupta

MDP on 'Finance for Non-Finance Professionals' May 27 & 28, 2016 Faculty: Dr. N.R. Parasuraman, Dr. M. Sriram

MDP on 'Creativity and Problem Solving' May 25, 2016 Faculty : Dr. R. Jagadeesh

MDP on Teaming for 'Managerial Success' May 20, 2016. Faculty: Dr. Nilanjan Sengupta and Dr. Mousumi Sengupta

Workshops



















- 1. Two-Day Workshop on Research Methodology June 10 & 11, 2016.
- 2. Workshop on Competitive Intelligence June 30, 2016
- 3. One-day workshop on Public Speaking and Presentation Skills July 29, 2016
- 4. Pre Conference Workshop on Empirical Research in Finance August 18, 2106
- 5. Three-Day Workshop on Business Analytics October 3-5, 2016.
- 6. Workshop on Strategic Management October 18, 2016
- 7. A one-day workshop on Social Responsibility and Sustainability November 17, 2016
- 8. Workshop on Services Marketing November 25, 2016
- 9. Pre-Conference Workshop on HRM: The Road Ahead December 8, 2016

Faculty Development Program



A 3-Day Faculty Development Program (FDP) on 'Entrepreneurship' for the benefit of faculty members of the Department of Electronics and Communication Engineering, National Institute of Engineering (NIE), Mysore, from March 9 to 11, 2017,



Interactive program for SDMIMD Faculty by Dr. K.R.S. Murthy, Former Director-IIMB and Member, Governing Council, SDMIMD on 29th December 2016.





YB Debate

ग्रितहाँषाठ



>> Student Activities





Naissance 2017

The students of SDMIMD organized the flagship student event of the institute Naissance 2017 edition - a National Level Management Fest during February 3 & 4, 2017. The event was designed under the theme "India-The Promised Land" which reflects India as a gem in the emerging market crown.

Khoj 2016

Khoj - the talent search festival of SDMites is a platform to for the new batch of PGDM to showcase their aptitude. Khoj 2016 was organized on July 18, 2016 to identify talent among the freshers through various competitions.

Abhigyaan 2016

The 6th edition of the 2-Day Annual Management Fest for undergraduate students Abhigyaan 2016 was organized on October 3 & 4, 2016 by SDMites. Samprathi - the SDMites team spearheaded the event said this edition of Abhigyaan is primarily aimed at providing a platform and exposure to the undergraduate students.

YB Debate 2017

The 5th Edition of 'Prof. Y. Bhagavan Memorial National Level English Debate' was jointly organized by SDMIMD and Rotary Mid-town Mysore, on February 3 & 4, 2017 at SDMIMD. 105 speakers from across India and 3 speakers from abroad presented their notions.









Cinematics 2017 Photo & Mannequin Challenge

Drishti – the photo club of SDMites organized the 2017 edition of "Cinematics" - a photography and mannequin challenge competition as a part of Naissance 2017, with the theme centered on "People of India". The challenge was judged by renowned wildlife photographer and photo-journalist S. Thippeswamy.

Tech-Yaana for Adarsha Vidyalaya Young Minds

SDMites 'Club Silicon' conducted an IT workshop "Tech-Yaana" for the young minds of "Adarsha Vidyalaya" The workshop was conducted for high school students on January 30, 2017. The workshop focused on imparting basics of Computer and Video showing the evolution of Computer.

Library to Young Minds by SDMites

SDMites have taken a socially responsible initiative to gift a library to the young minds of Government Adarsha Vidyalaya (High School) in Jockey Quarters, Mysore. The Library Initiative For Education at School in short 'LIFE @ School' Team lead this initiative.



VITTAKSH 2016

Vittaksh - the annual flagship event from 'Finacle' – the SDMites Finance Club was held on November 22, 2016 at SDMIMD. 'Indian Economy: Boom or Bubble' was the theme for VITTAKASH '16.





Republic Day



Kalanubhav 2017

As in the previous years, the cultural wing of SDMIMD students- Kalanubhav- organized a special program for bringing out the nuances of Indian art to the student community. This year it was a demonstration concert by the Director of SDMIMD, Dr. N. R. Parasuraman. The concert included explanations from him on technical aspects of Carnatic music. He was accompanied by H.K. Narasimha Murthy on the violin, G. S. Ramanujan on the mridangam and V.S. Ramesha on the morsing.

Independence Day

SDMIMD celebrated the 70th Independence Day by hoisting the Tricolour on August 15, 2016. The flag was hoisted by Prof. Prasad S.N., Associate Professor - OB&HRM. Honorable Director, faculty, staff and students were present.

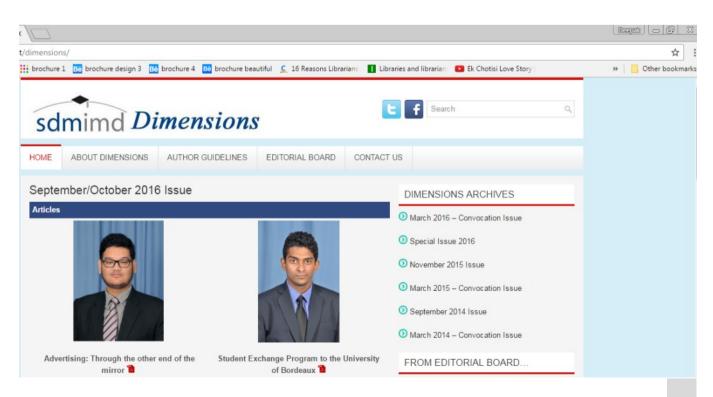
Republic Day

The 68th Republic Day was celebrated with great patriotism and fervour at SDMIMD on Thursday, January 26, 2017. The celebrations began with a patriotic song. Dr. Mousumi Sengupta, Professor – OB & HRM, SDMIMD, unfurled the national flag.

Festival Celebrations at SDMIMD



Students half-yearly online magazine - Dimensions







>> Student Achivements





1. First prize in the Concord 2017

8 students in 2 teams from the 1st year PGDM had participated in the 3 day annual management Olympics organized by IMT Nagpur – Concord 2017 (6-8th of January). Mr.Pratik Ghosh and Mr Pranav Gumaste of Team Matrix bagged the first prize in the marketing event – Marquetix. Whereas Mr Ramachandran R and Ms Poojashree of Team Madcaps bagged the second prize in the systems event- StrategIT. The team also stood 3rd runners up in various other events. There was neck to neck competition with top B-schools across the country like IIM Ahmedabad, IIM Indore, KJ Somaiya, SIBMPune, Welingkar Mumbai etc. competiting with each other.

2. Business Standard Quiz Competition

The Business Standard group conducted the Quiz Competition for SDMites of PGDM 2016-18 batch on October 14, 2016. Mr. Tushar Solanki, Mr. Ishan Kappor and Mr. Vishak emerged as Top 3 winners of the quiz. The winners will be participating in the final round scheduled in December 2016 at Banglore. Dr. H. Gayathri, Deputy Director, SDMIMD, distributed the medals and certificate to the winners.

3. Runner Up's in MYM of ATHARVA 2016

Dipyaman Choudhury and Tushar Joshi of PGDM 15-17 secured 'Runner Up' position in marketing event "Make Your Mark" of the flagship event of TAPMI's ATHARVA 2016 the national level management fest. The team emerged as runners up giving tough competition for 130 teams in this flagship event held at T.A. Pai Management Institute (TAPMI), Manipal during January 30 & 31, 2016.

SDMIMD Garden won 4 Prizes in Dasara 2016



SDMIMD is known for its architectural beauty, which has won Archi Design Award for Excellence for Best Institutional Building Design. The lush Green Garden is equally famous and has been winning the Best Institutional Garden award consistently from 2006 in Mysuru Dasara Garden Competition organized by the Horticulture Department, Government of Karnataka; and District Horticulture Society.

SDMIMD's garden has again kept its promise and won three first prizes (Ornamental Outdoor Plants, Lawns, and, Indoor Plants – Category) and second prize in Fruit Plants Category, in Mysuru Dasara 2016.

SDMIMD Campus listed among top 20 beautiful campuses by buzzfeed.com

buzzfeed.com listed our campus under 'Gorgeous College Campuses You Have To Visit In India'





Celebration with Chairman Dr. D. Veerendra Heggede



Accreditation celebration with Dr. Veerendra Heggade on March 1, 2017.

Accreditation granted to SDMIMD by two international bodies, is an effective culmination of the dream that Shri Dharmasthala Manjunatheshwara Educational (SDME) Trust had in when setting up this management Institute 23 years back. The accreditation has made us more responsible and committed towards fast growth to meet the expectations of young managers' said Dr. D. Veerendra Heggade, Chairman, SDMIMD and Dharmadhikari of Shri Kshetra Dharmasthala, during the 'Felicitation Meet' organized to celebrate the Twin Accreditation – EFMD & ACBSP to SDMIMD's PGDM Programme.

Member of the Governing Council, Mr. B. Muthuraman, Former Vice Chairman-Tata Steel and Dr. K.R. Srinivas Murthy, Former Director, Indian Institute of Management, Bangalore (IIM-B), lauded the efforts of the Institute in being different from the conventional B-Schools, and desired greater inculcation of the Dharmasthala ethos in the course orientation in the years to come.

Institute's alumni members, faculty & staff members, and invitees were present during the meet.



Alumni meet of Bengaluru Chapter



The initiative of SDMites in Bengaluru made the day memorable with the inauguration of Alumni-Bengaluru Chapter of SDMIMD Alumni Association. Inaugurating the chapter the chief guest Mr. Yashavant Ananthraj shared insights about what not to do while undertaking the journey of building an organisation.

The event started with an invocation by Ms. Mallika of first batch (1994-96) of PGDM Program and a welcome address by Mr. Rakshit from the same batch. Dr. N.R. Parasuraman, Director of the Institute addressed the gathering and gave a cursory overview about the recent developments at SDMIMD. Dr. H. Gayathri, Deputy Director and Chairperson of Alumni Committee highlighted the need of alumni collaboration and strengthening of alumni association at local level.

Mr. Harinath and Mr. Arun Padaki from PGDM 1995-97 proposed the agenda and activities of Alumni-Bengaluru Chapter. The vote of thanks was presented by Mr. Vijay Kumar of PGDM 1999-2000. The Master of Ceremony Ms. Susheema from first batch of PGDM program recalled the memories at SDMIMD while anchoring the event.

Alumni Meet of Hyderabad Chapter

Refreshing old memories, strengthening linkage with the corporate world, belongingness among group, a feel of pride sharing achievement with beloved teachers, all these packed together at SDMites Alumni Meet held at Lemon Tree Hotel in Hyderabad on Tuesday, June 14, 2016. The Hyderabad Chapter of SDMites enjoyed the memorable moment with Director and Finance teacher Dr. N.R. Parasuraman. The event was co-ordinated by alumnus Mr. Suraj Shetty.



Alumni on Campus



Mr. Rakshit S.P.

Mr. Suraj Shetty

PGDM 2003-05

Date: July 9, 2016

VP - Strategy at PrimeSoft

Mr. Kalyan Chakravarthy

Date: August 8, 2016

PGDM 1997-99

Mr. Sumanth PGDM 1997-99

PGDM 1994-96 CEO, Bangalore Medical Systems Date: June 17, 2016 Topic: Importance of learning rather just studying



Mr. Rajanikanth Urs M.C. PGDM 1998-2000 Regional Category Manager, Asia Pacific & Japan, Hewlett-Packard Date: December 20, 2016 Topic: Product Marketing and Management



Mr. Pramod Padmaprabhaiah PGDM 2001-03 Senior Director- Enterprise Solutions, NTT Data Date: June 22, 2016 Topic: How roles keep changing in the industry.

Topic: Requirement to learn and understand

themes in areas beyond one's specialization

Senior Manager, Marketing, N. Rangarao & Sons

Topic: Importance of understanding the retail





Mr Deepak Nesarikar PGDM 2012-14 Social Entrepreneur and Co-founder- EcoNest projects Date: February 9, 2017

Topic: Distinguished Panelist at the Startup Charcha

Topic: Distinguished Panelist at the Startup Charcha



Mr. Vijay Mane

PGDM 1998-2000

Founder, www. aftershoot.in

Date: February 9, 2017

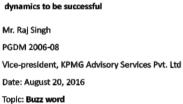


Social Entrepreneur and Co-founder-EcoNest projects Topic: Distinguished Panelist at the Startup Charcha

Mr. Jacob Thomas PGDM 2011-13 Digital Assurance, Tata Consultancy Services Date: February 11, 2017 Topic: Institute to Industry









Director, Sales-Operations, Replicon Date: August 23, 2016 Topic: Shared his experiences







Mr. Chandrasekhar Kalubandi PGDM 1995-97 Vice President, NTT Data Date: December 10, 2016 Topic: Workforce Transformation



>> Our Publications

RESEARCH PAPERS
Ingest of Dividende on Share Price Partyments of Companies in Indian Common
Parent Doved and Alexa and
Ausweise of And Associate Taxweish Longing of Nor-Fright Frienge Languages Associating Frights Secondary, Gradinatin And Frie Charlander Statistics in The City of Italiana – An Empirical Staty
Augh Historic Augo and Alexandria
MMI. Degree Verse as faile by Denie Mangind Conference. As Transford Mildor for Calady National Entransm
Remove Kong Was
A Staty on Employee Passler In Public Secon Darks
A Subraces
BOOK REVIEW
While Devel : The Parser of Passine Relativerings - Kenneck Harchard
A Denker

SDMIMD Journal of Management http://sdmimdjournal.in/

dmimd 2016

Excerpts of select Summer Report



Contemporary Research in Management



Cases in Management

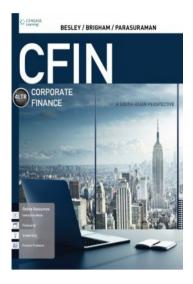
	🔯 typi si issanda musi nati	
	an Average on Electron	
	of a role Guality of them rig	
	د مور،	
	softman softman di Sura aya kabu di ayasa a safanga di Afrika	
All Dec. 1	語語である	「「「「」」、「ないたい

Applied Research Series

- Jagadeesh, R. (2017). A project report on model for calculating cost of poor quality.
- Jayakrishnan, S. (2016). Factors determining private label purchase in food category.
- Parasuraman, N.R., Stephen Aro-Gordon and Rao, Ullas. (2016). Corporate Valuation: theoretical postulates and empirical evidence from SENSEX firms in India.
- Prasad, S.N. (2016). Best performing corporate leaders of India 2015.
- Senguta, Nilanjan and Senguta, Mousumi. (2017). A study on the worklife balance among women employee in IT and ITES sector in India.
- Srilakshminarayana, G. (2016). An exploratory study on usage of WhatsApp among the Undergraduate and Post-graduate students of Mysore.
- Sriram, M. (2016). Corporate governance and firm performance: a study of CNX Nifty companies.
- Sugant, R. (2016). An assessment of factors of service quality of e-Learning. .
 - Venkatraja, B. (2016). 'Applied research on Explicit subsidy versus fiscal consolidation towards greater economic efficiency.

Faculty Achievements

Book by Dr. N.R. Parasuraman



"Corporate Finance: A South Asian Perspective authored by Dr. N.R. Parasuraman was released in 2016. The book is coauthored by Eugene Brigham and Scott Besley. The book is part of special edition of the CFIN series by Cengage Learning India Pvt. Ltd

'Outstanding Teacher Award' to Dr. Neetu Ganapathy

The Shanghai University in China has chosen Dr. Neetu Ganapathy, Associate Professor, SDMIMD, for the 'Outstanding Teacher Award' of 2016. This award is given in appreciation for her teaching at Shanghai University last year. The award recognizes excellence in teaching practices, teaching effectiveness and the ability to inspire students. She was chosen from amongst several international visiting faculty. The award will be presented to her in March 2017.

'Best Paper Award' to Dr. B. Venkatraja

The paper 'Impact of central explicit subsidies on fiscal deficit in India: an empirical study' by Dr. B. Venkatraja, Professor – Economics, SDMIMD, has won the Best Paper Award at 5th International conference on Global Business, Economics, Finance and Social Sciences on the theme 'Global Business, Economics & Sustainability' held during April 1 to 3, 2016 at Chennai.

Ambassador of Principaute de Laas status to Prof. Minhaj

Prof. Minhaj was also conferred with the status of Ambassador of Principaute de Laas. He was invited by the Prince (Mayor) of Laas to discuss the use of technology for community development.

Faculty Publications 2016-17

01 Book

15 International Journal papers

08 National Journal papers

10 Applied Research Publications

12 Book Chapters

17 Case Studies

05 International Conference Papers

06 National Conference Papers



>> Guests on Campus



sdmimd

Dr. Ashly Pinnington Dean-Research from British University in Dubai Date: December 9, 2016 Topic: Keynote speaker at the 5th International HR Conference (IHR) 2016

> Mr. Shankar Sastri California, USA, Quality & Reliability Engineer Date: January 3, 2017 Topic: Problem solving tools and methodology

Dr. Julian Gaspar

Clinical Professor of Finance and Executive Director, Center for International Business Studies, Mays Business School @ Texas A&M University

Date: January 6, 2017

Topic: Distinguished Guest at the National **Operations Conference (NOMAS) 2017**

Prof. Carlos Folle Professor at IEEM, University of Montevideo Date: January 27 & 28, 2017 Topic: Strategy Formulation

> Dr. Alexandra Benz UGC Emeritus Professor, Department of Studies in Statistics, University of Mysore Date: January 27 & 28, 2017 Topic: Changing Management

Dr. Elango Rengasamy Head – Banking & Finance Program The British University in Dubai (BUiD), Dubai, Date: Topic: Assessing the strength of Companies

International Speakers









Prof. Fabrice Galia Professor Burgundy School of Business, France Date: August 20, 2016 Topic: 'Innovation is Core'

Dr. Kaliappa Kalirajan

Professor of Economics of Australian National University Date: November 18, 2016

Topic: Keynote speaker at the International Economics Conference (IEC) 2016

Dr. Stephen ARO-GORDON Professor - Finance

- Baze University, NIGERIA
- Date: November 18, 2016

Topic: Distinguished Speaker at the International Economics Conference (IEC) 2016

Professor of Finance, Waikato University New Zealand

Date: November 19, 2016 Topic: Valedictory speaker at the International Economics Conference (IEC) 2016



sdmimd



Corporate Speakers



Mr B Trisbuli

Mr. Nagi Rao

action plan

Date: June 17, 2016

Mr. T. Srikanth Bhagavat

Date: June 17, 2016

Managing Director & Principal Advisor

Hexagon Capital Advisors Pvt. Ltd., Bengaluru

Topic: Customer Satisfaction is the Success Mantra

Zonal Head - HC (South) Janalakshmi Financial Services, Bengaluru Date: June 17, 2016 Topic: Success Story of Microfinance









Mr. Sid Mookerji

Global CEO and Co-founder, Software Paradigms International (SPI)

Date: July 15, 2016

Mr. Bhaskar Kalale,

Date: July 15, 2016

Convenor - IT Panel, Cli Mysuru

Post Budget Analysis of 2017-18

Topic: Panelist member at the Interactive Session on 'IT Industries in Mysuru'

Topic: Panelist member at the Interactive Session on 'IT Industries in Mysuru' and Speaker at the

Founder and Principal - SI Holdings, Sysinformation Healthcare India Pvt Ltd., Mysuru Topic: How it is necessary to focus and arrive at an



Februar

Mr. Aroon Raman

Managing Director, Telos Investments and Technologies Date: February 9, 2017

Topic: Key note address at the Startup Charcha 2017



Mr. Vijay Deshpande Vice President – HR, J K Tyres New Delhi Date: June 18, 2016

Topic: Move from 'Can' attitude to 'Will' attitude

Mr. Arun Navar

Director - HRD, Infrastructure, Facilities and HSE, Safran Engineering Services, Bengaluru Date: June 18, 2016

Topic: Be Passionate, Ready to Change & Challenge



Mr. Praveen Kamath GM and a Global HR leader, Wipro Corporation Bengaluru Date: June 18, 2016 Topic: Hard work, and urged the students to stay

away from time killers, and time wasters

Senior Vice President – HR. Carborundum Universal Limited, Chennai Date: June 23, 2016 Topic: 'Goal Setting and Skill Development is Core'

Mr. N. Muthukumar Chairman, Cll Mysuru

Date: July 15, 2016

Topic: Panelist member at the Interactive Session on 'IT Industries in Mysuru' and Convergence 3i: Industry-Institute-Interaction and Speaker at the Post Budget Analysis of 2017-18





COO, Clutch Group, Bengaluru Date: August 19, 2016 Topic: Keynote speaker at the 5th International Finance Conference

Mr. Supil Subbramaniyam AVP HR Blue Oceans Date: September 17, 2016 Topic: People Analytics





Ms. Akshara Kumar Founder-Truly Essential (Chaitanya Agro Herbals), Mysore

Date: October 13, 2016

Topic: Entrepreneurship Talk

Mr. V. Neeraj Kumar CEO, Edutain Learning Systems Date: October 28, 2016 Topic: Keynote speaker at the Second Annual Marketing Conference

Mr. M. Muthaiah





Corporate Speakers



Mr. G. Giridhar Prabhu

Shri, K.N Janardhana

National Director of RSETI

Date: November 19, 2016

Prof. Umesh Chandrasekhar

PSG Institute, Coimbatore

Date: December 9, 2016

Mr. Abhishek Ranjan

Brillio Technology Ltd. Date: November 17, 2016

Mr. Abhishek Ranjan

Brillio Technology Ltd. Date: November 18, 2016

Topic: Success Story of RSETI

Director, Achal Indutries Pvt. Ltd. and Chairman of Economics Research Centre, Mangalore Date: November 19, 2016 Topic: Indian Financial Sector





Mr. Naganagouda S.J.

Associate Vice President & Head of Human Resources at Global Edge Software Ltd. Date: December 10, 2016

Topic: Technical session Speaker at the 5th International HR Conference (IHR) 2016

Mr. C Mahalingam

Executive Vice President & Global Chief People Officer, Symphony Services Corporation

Date: December 10, 2016

Mr. R.C. Jagadesh

Date: January 6, 2017

Conference (NOMAS) 2017

Topic: Valedictory speaker at the 5th International HR Conference (IHR) 2016

Director- Global Competence Center - Cement

Industry Kluber Lubrication India Private Limited.

Topic: Keynote speaker at the National Operations



sdmimd

Mr. Sanjaí K Vice President - Product Management S/4HANA SAP Date: November 26, 2016 Topic: Emerging Trends in the ERP Space

Topic: Technical session Speaker at the 5th

Global Head - CSR and Sustainability

Topic: Speaker for Workshop on Social

Topic: Panelist member at the Workshop on Social Responsibility and Sustainability & **Distinguished Panelist at the Startup Charcha**

Global Head - CSR and Sustainability

Economics Conference (IEC) 2016













Mr. Ashok Balaram Senior Vice President, SysInformation Date: November 18, 2016 Topic: Distinguished Speaker at the International Economics Conference (IEC) 2016

Topic: Distinguished Speaker at the International

Mr. Umesh K. Shenoy Vice President- Works, JK Tyre & Industries, VTP Mysore. Date: January 6, 2017 Topic: Valedictory speaker at the National

Operations Conference (NOMAS) 2017





Guest Speakers



Mr. B.N. Jagadeesh Prasad Mentor, Quality Circle Forum of India Date: June 23, 2016

Topic: Quality Circles as Mentor and with his own personal success stories on Kaizen

Mr. Rohit Koka

President of Mysore City Toastmasters Date: July 2, 2016 Topic: Awareness for Toastmasters International and explain how it can help to improve their communication and leadership skills







Dr. B.K. Chandrashekhar populariy known as 'invisible Doctor' Date: July 20, 2016 Topic: **Stress Management Technology**





Mr. C. Balagopal IAS Officer turned Entrepreneur, formerly CEO of Termu Penpol Date: August 8, 2016

Topic: Strengths and weaknesses of the present educational system



Prof. S.S.S. Kumar

Professor, Finance, Accounting and Control IIM, Kozhikode

Date: August 18, 2016

Topic: Keynote addess at Pre Conference Workshop on Empirical Research in Finance

Dr. Prasanna Chandra Director, Centre for Financial Management (CFM), India and Former Professor- Finance, IIM Bangalore

Date: August 20, 2016

Topic: Speaker for Valedictory session of 5th International Finance Conference

Dr. Shrijay Devraj Urs

Executive Director, MYRA School of Business

Date: September 16, 2016

Topic: Panelist member at the Convergence 3i: Industry-Institute-Interaction

Prof. R. Vasudeva

UGC Emeritus Professor, Department of Studies in Statistics, University of Mysore

Date: January 6, 2017

Topic: Distinguished Guest at the National Operations Conference (NOMAS) 2017

> Student Moments(a) Campus







Congratulations to PGDM 2015-17 Batch



I have a dream... Where the mind is without fear and the head is held high; Where knowledge is free; Where the world has not been broken up into fragments by narrow domestic walls; Where words come out from the depth of truth; Where tireless striving stretches its arms towards perfection; Where the clear stream of reason has not lost its way into the dreary desert sand of dead habit; Where the mind is led forward by Thee into ever-widening thought and action-Into that heaven of freedom, my Father, let my country awake. This is my prayer to Thee, my Lord-strike, strike at the root of penury in my heart. Give me the strength lightly to bear my joys and sorrows. Give me the strength to make my love fruitful in service. Give me the strength never to disown the poor or bend my knees before insolent might. Give me the strength to raise my mind high above daily trifles. And give me the strength to surrender my strength to Thy will with love. - Nobel Laureate for Literature, Rabindranath Tagore

sdmimd

Shri Dharmasthala Manjunatheshwara Institute for Management Development

No. 1, Chamundi Hill Road, Siddharthanagar Post Mysore - 570011, Karnataka, INDIA.

Landline +91-821-2429722, 2429161, 2420490

Email contact@sdmimd.ac.in

URL www.sdmimd.ac.in