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CII HR/IR Panel conducts Best Practices Competition

Mysuru, October 26:- A one-day HR Best Practices Competition was organised by CII HR/IR Panel Mysuru in association with SDM IMD on Thursday (Oct 24).

The day-long event had 22 teams from 22 different companies in and around Mysuru and Nanjangud for the Best HR Team Awards. It was an enriching experience for all participants and delegates in understanding new initiatives and innovate practices in HR being practised by manufacturing and service industries.

While inaugurating the competition, Bhaskar Kalale, chairman CII Mysuru, spoke about how businesses are moving from concepts B2B and B2C to P2P – which is person to person – people connect which is the most required aspect when managing human resources in any organisation. He suggested to the attending HR professionals not to hesitate on trying new things when it comes to connecting emotionally with all levels of the workforce.

Vice-chairman of CII Mysuru, Amit Kumar said that HR has evolved in the last two decades from being a time and office service to engaging with employees. He deliberated that today's companies with less union, average age reduction and dealing with a geographical and cultural difference has brought in new challenges for the HR professionals to manage their employees.

Earlier, Dr H Gayathri, deputy director, SDM Institute for Management Development (SDMIMD), Mysuru, reiterated the need of 'industry-institute' collaboration with such events being organised in institutions will benefit their students and faculty immensely.

The event was judged by eminent persons from the field of HR. R Sukumar, past chairman, CII Mysuru; Sandesh Naidu, founder and CEO, ValueEx and Dr Nilanjan Sengupta, professor, HRM & OB and chairman – Center for Developmental Studies (CDS), SDMIMD.

The winner of the event: L&T Technology Services, first runner-up ITC Foods Business Division, second runner-up: Infosys Limited. Three special awards won by (1) ITC Limited – Agri-Business Division, (2) Theorem India Pvt Ltd, (3) Bank Note Paper Mill India Private Limited.

The competition was conceptualised and organised by the HR/IR panel of CII Mysuru headed by Dr Anantha Gowda, convenor, CII HR/IR panel, Gopalkrishna Sastry, co-convenor, CII HR/IR panel and team. The event was well received and appreciated by all the participants. *(MR)*