

SDM-IMD hosts two-day workshop on HR



The participants of the 2-day workshop on 'HR for non-HR Professionals' are seen with SDMIMD Director Dr. N.R. Parasuraman, Faculty Facilitators of the workshop Dr. Mousumi Sengupta & Dr. Nilanjan Sengupta and Workshop Coordinator Dr. M.V. Sunil.

Mysuru, Apr. 12 (AAA)- Shri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Chamundi Hill Road, Mysuru, hosted a two-day workshop on the topic 'HR for non-HR Professionals' at its premises on Apr.9 and Apr.10.

The workshop was designed to address the participants on Human Resource (HR) and management of issues in day-to-day work-life situations.

Dr. N.R. Parasuraman, Director, SDMIMD, in his inaugural address, stressed the need of leadership skills, team management capabilities and strategic approach to problem solving and decision making, as the essential qualities to manage the manpower in the work-life situation.

Faculty Facilitators of the workshop — Dr. Nilanjan Sengupta and Dr. Mousumi Sengupta — emphasised, "While at work, we

involve in interactions with people, across all levels, irrespective of the nature of our work. It involves functions, ranging from leading and motivating staff to appraising their performance. Therefore, we need to appreciate the behavioural issues, arising on a day-to-day basis. These issues are being addressed in the workshop through experience sharing and discussion, role play, simulations and case studies."

Professionals engaged in administrative roles, academicians, academic administrators, professionals in managerial roles across different sectors and levels participated in the workshop.

At the end of the programme, Dr. H. Gayathri, Deputy Director of the Institute, delivered the valedictory address and distributed certificates to the participants. Dr. M.V. Sunil, Coordinator of the workshop, was present.