

Intl. HR Conference held at SDM-IMD



Nishchae Suri, Head of People and Change Practice, Partner, KPMG India Private Limited, is seen lighting the lamp to inaugurate the conference at SDM-IMD yesterday as SDM-IMD Director Dr. N.R. Parasuraman, Conference Chair Dr. Mousumi Sengupta and Conference Co-Chair Dr. Nilanjan Sengupta look on.

Mysore, Dec.14-“To do more with less, for more” should be the guiding principles of the companies to remain buoyant and competitive, opined Nishchae Suri, Head of People and Change Practice, Partner, KPMG India Private Limited.

He was delivering the keynote address at the two-day second International Conference on “Managing Human Resources at the Workplace” held at SDM-IMD in city yesterday.

Nishchae Suri stressed upon the strategic change management as

a powerful tool for creating organisational effectiveness in the realm of managing human resources.

He also stressed on the 8 maxims vis-à-vis innovation, uncertainty, partnership, knowledge, equality, loyalty and employment – as the basis for creating a meaningful relationship with stakeholders both internal and external of the organisation, which would eventually lead to organisational excellence.

He touched upon various concepts like cost, compliance, capacity, capability and connecti-

ty to stress the need for creating better work force engagement in the present era of relationships.

The conference attracted overwhelming response with more than 335 paper presentations and participants from India, US, Saudi Arabia, Nepal, Bangladesh, Nigeria, Cameroon, Mexico, Indonesia, France and Iran. The conference proceedings with papers on various areas of Human Resource Management was released during the inaugural ceremony.

The conference aims to pro-

vide a forum for networking and deliberation regarding the emerging trends in the area of managing human resources, among academicians, practicing managers, researchers, and management students, in the context of challenges faced in the workplace today.

Earlier Dr. Mousumi Sengupta, Conference Chair, welcomed and briefed about the conference theme. The Director of the institute Dr. N.R. Parasuraman delivered the introductory remarks. Conference Co-Chair Dr. Nilanjan Sengupta proposed a vote of thanks. Dr. H. Gayathri, Deputy-Director, SDM-IMD and other Faculty members were present.

The valedictory address will be delivered by Girish Karunkaran, President of Eurasia, SPI, India today evening at 4.30 pm.